

Job Description: Youth Development Professional

# Reports to: Lead Staff & Area Director

The Youth Development Professional will plan the day-to-day program, enrichment activities, and provide support at the branch they are located, these roles and responsibilities include but are not limited to:

# **Prepare Youth for Success:**

- Promote and stimulate program and/or activity participation.
- Provide guidance and role modeling to members.

### **Administrative Duties:**

- Complete Activity Calendar and supply list each month
- Complete activity and/or program lesson plans for daily activities as requested.
- Complete & communicate accident/incident reports and written warning as necessary.
- Submit paperwork by assigned deadlines.
- Participate in weekly or bi-weekly staff meetings.
- Register on bgca.net for training opportunities.

### **Daily Responsibilities:**

- Implement the Mission Statement and 5 key elements.
- Communicate professionally, honestly, and fairly with members, school faculty, community partners, staff, and parents.
- Promotes safety of the members.
- Prepare materials and follow Activity Calendar and Program schedule daily.
- Implement programs as requested by Area Director.
- Post Club rules and group agreements (expectations) and redirect members as needed.
- Provide guidance and structure by creating a positive learning environment during daily activities.
- Provide recognition and plan monthly celebratory events for Programs.
- Follow posted cleaning schedule. Daily cleaning responsibilities may include sweeping, mopping, cleaning restrooms, sanitizing areas, etc.
- Assist with additional task as requested by Lead.

# **Program Development and Implementation:**

- Ability to make sound, independent judgment when unexpected circumstances arise.
- Participation in special programs and/or events.
- Positive, upbeat, and enthusiastic about working with youth.
- Demonstrates leadership to assure conduct, safety, and development of members.
- Promote, encourage, and engage members in program participation.

### **ADDITIONAL RESPONSIBILITIES:**

- May be required to drive Club Van.
- May be required to answer phones and perform other light administrative duties.
- May be required to communicate with or work with school principals, staff, or instructors.
- Enjoy working in a team setting.
- Be able to work during after school hours of 1pm 6pm Monday-Friday (12:30pm-6pm on Wednesdays)

This job description is not meant to be all-inclusive and may be changed or amended with proper notice to the employee.

YDP Print Name	Signature	Date
Lead Print Name	 Signature	 Date
Lead Fillit Name	Signature	Date
Area Director Print Name	Signature	 Date